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Via Fax 202-395-6974

Mr. John Morrall  
Office of Management and Budget  
725 17th Street NW, Room 10235  
Washington, DC 20523

RE: **Family and Medical Leave Act Reforms/Birth and Adoption Unemployment Compensation (BAA-UC) Rule**

Dear Mr. Morrall:

I am writing to recommend that the DOL rescind wage and hour opinion letter 86 and that the DOL be required to give a better definition to a "serious health condition" as targeted in the FMLA.

Additionally, I would request that the BAA-UC rule promulgated by the Department of Labor in 1999 be rescinded. This act allows states to compensate employed workers taking voluntary leave (following the birth or adoption of a child) from their state's unemployment fund

The state unemployment fund exists to compensate unemployed workers, not those who are employed and choose not to come to work. I am not saying that some financial support for new parents who choose to stay home should not be considered. However, I do feel that the unemployment fund of a state is not the place to source those funds. Please support the rescinding of BAA-UC and find ~~some~~ other source to meet its objective.

Sincerely



Jay Teitelbaum  
President